

Dear Parent/Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of field in which the teacher is certified, the parents of all students in the class shall be notified in writing. We are also required to notify parents when their child has been taught for four or more consecutive weeks by a teacher not highly qualified for that class.

Visible Men Academy is committed to providing quality instructions for all students and does so by employing the best staff available. Federal law allows you to ask for certain information about your child's teachers, and requires us to give you this information. If you would like more information please contact your school at 758-7588.

The following table lists teachers who re currently out-of-field and or night highly qualified.

Sincerely,

Mary-Luisa Berges

Mary-Luisa Berges M.Ed., Principal Visible Men Academy

Teacher	Classes Taught	Certification Held	Certification needed
Diego Velasco	4 th	Permanent Sub	K-6, ELL, ESE
Dionne Nixon	3rd	Permanent Sub	K-6, ELL, ESE
Jackie Hinds	1 st	K-6	ESE/ELL
Michelle Cook	5 th	English	K-6