

**Visible Men Academy**  
Board Meeting Minutes

Meeting Date: Tuesday, November 12, 2019

Meeting Time: 4:00p

Meeting Location: 401 Burns Court/Sarasota, FL/34236

Conference Call-in: 605.472.5704 (Access Code: 421083#)

Attendees: Mark Smith, Charlotte Perret, Neil Phillips, Tiffany Mickens, Louis Parker

**Minutes** (in blue)

- I. Approve Minutes from Monday, 10/14 Special Board Meeting – **Approved (Mark motion, Charlotte seconded)**
- II. Principal Report – **Tiffany gave a report on academic data and progress centered on iReady diagnostic testing results**
- III. CEO Report – **Neil provided updates on the following:**
  - a. **Outsource CFO exploration**
  - b. **Board prospects & pursuits – Patrick Amoaku**
  - c. **SHINE On! 2020**
    - i. **Boys conference**
    - ii. **TNP Presenting Sponsor pursuit**
- IV. **Finances – Louis provided an update on financial position**
- V. **Operations – Louis provided an update on Operations, specifically detailing the upcoming Head Start program launch on VMA campus**
  - a. **Lease agreement**
- VI. **New Business**
  - a. **Board member compliance – Louis issued reminders for all compliance related required documents to be completed and submitted**
    - i. **Fingerprinting**
    - ii. **Board Training course**
  - b. **Amend and approve revised 2019-20 Board of Directors meeting schedule - Amended**
    - i. **February 5, 2020**
    - ii. **March 4 (Budget Approval Meeting)**
    - iii. **May 6**
- VII. **Adjourn (Mark motion, Charlotte seconded)**