

Minutes from June 13, 2017 Board meeting of visible Men Academy

Present: Philip Brown, Chris Carle, Bill Johnston, Steve Lobel, Christine Schlesinger, Felice Schulaner, Shannon Rohrer Phillips, and Neil Phillips

Absent: Alicia Chalmers

Meeting called to order at 3:01 PM. Past minutes were approved: motion by Philip and seconded by Chris. Vote was unanimous.

CEO report: Neil gave the board a preview of the FSA scores for VMA and a guesstimate that after performance numbers are added in that the school will receive a score of 52 which is the top of the "C" bracket. There is still a wide span of scores and 4th grade Math (excellent) and some lower scores from the 5th and 6th grades were commented on. There is still room for improvement. While pleased with the improvement, the school is far from happy as the end goal is still higher. Neil shared some talking points as we talk to donors and other friends of the school as well as some comments about how we had advanced to where we are today.

The bulk of the meeting was spent on reaching a balanced budget for the upcoming school year. A Director of Operations position was added and some reductions in other expenses were made. A 3% pay raise for teachers was approved and it was decided to encourage teachers to sign up for the 3% match towards a retirement plan was enthusiastically suggested. Work needs to be done on rewarding those teachers whose students perform well. Due to the small size of our school administrative expense is too high but there is hope that increased enrollment will mitigate those numbers. Steve Lobel made a motion to approve the revised budget and it was seconded by Philip Brown and was unanimous.

Neil presented our two outgoing directors with gifts and thanked them for their marvelous service. Felice and Philip both promised their continued support to the VMA mission and will be missed for their perspective about the school.

Meeting adjourned at 5:05 PM.

NEXT MEETING IS LOOKING LIKE JULY 18TH AND NOT THE 11TH AS YOU THINK. NEIL HAS A CONFLICT BUT WE WILL KEEP YOU INFORMED AS SOON AS HE ASCERTAINS THE FINAL DATE.