



Parent Participation Contract

At Visible Men Academy, we value our parents and caregivers. Our parent engagement philosophy is based on mutual respect. We believe positive communication and a strong partnership between parents and VMA staff will help each VMA student and family thrive.

Parent's/Guardian's Commitment:

We fully commit to Visible Men Academy in the following ways:

- We will do whatever it takes to support our child in his learning and character development goals
- We will show respect to all VMA teachers, staff, parents and students and embrace the SHINE Core Values of VMA
- Every night, we will support our child as he reads for at least 20 minutes
- We will always make ourselves available to the school and address any concerns they might have promptly
- Our Child will arrive to school on time at between 7am -7:45 am every day rested and ready to learn
- If our child is going to miss school, we will notify the teacher and front office staff as soon as possible
- We will ensure that our child attends the VMA Saturday Success Character Development Classes once a month
- We consent to allowing our child to go on VMA Field Trips
- We will make sure our child follows the VMA dress code every single day
- We understand that our child must follow the VMA rules & code of conduct so as to protect the safety, interests, and rights of all individuals in the classroom. We will be responsible for the behavior and actions of our child.
- We agree to participate in the VMA Parent Success Program to further our personal and professional goals
- We know that we are our children's most important role model and will strive to be the best parents/caregivers we can possibly be

We commit to these principles because we know they are in our son's best interest. We understand that not fulfilling these commitments will result in negative consequences for our son, his student peers, and the entire Visible Men Academy. Multiple violations of this contract could create consequences including loss of privileges for my child and possibly even removal of my child from the school.

*****Please note that all students acceptances at VMA are contingent upon a probation period of 30 school days.*****

Student Name: _____

Parent Name: _____

Date _____

Visible Men Academy Leadership and Teachers Commitment:

We will fully commit to Visible Men Academy in the following ways:

- We will create a safe and nurturing learning environment for our VMA students
- We will represent the SHINE Core Values in all that we do (Selflessness, Honesty, Integrity, Niceness, Excellence)
- We will do whatever it takes to teach the knowledge and skills, nurture the confidence and character, and inspire the passion and positivity to help our VMA SUNS achieve and impact the world.
- We will always work to improve our craft to best meet the needs of our students and teammates
- We will strive to have exceptional Relationships and Communication with our Parents and Caregivers
- We will be available to parents and students by phone, in person and in email
- We will provide a rigorous college preparatory academic experience and an extended day / extended year at VMA
- We will live and teach the SHINE core values of VMA every day

We Believe in You. Let your Light Shine.