

**Visible Men Academy Board of Directors Meeting
Oct 5, 2022 via Zoom**

Called to order - 10/5 4:07p

Board members Present

1. [Naiema Frieson](#)- Board Chair
2. [Roberto Villanueva](#)
3. Marilyn Kline
4. Janet Taylor
5. [Betsy Friedman](#)
6. George Quarterman
7. Mark Smith
8. [Melissa Dunlap](#)

Staff present

1. [Janjay Gehndyu](#)
2. [Louis Parker](#)
3. Michael Ayres
4. [Laura Randall](#)

Motion to approve minutes

Janet Betsy - motion passed

Order of Meeting

- Naiema Frieson - reported on strategic planning meeting, charter renewal process
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- Janjay Gehndyu reported on student achievement on progress monitoring tests and how the School Improvement Plan will address the need for achievement. Strategies for success and staff roles were discussed. Board Questions:
 - [Robyn Faucy](#): Are milestones met made visible to students and staff? What are monthly targets? Review of success from successful 5th grade teacher - her understanding of urgency created sense a path for success
 - [Naiema Frieson](#) - Gauges for success made weekly?
 - Marilyn Kline - sufficient standards to ensure that class assessments are of the same rigor as the summative assessments? Marzano and Kagen strategies – are complementary but this must be defined for faculty; Offered to do literacy walkthroughs with faculty
 - [Dr. Janet Taylor](#)- Can we provide resources to parents and incentivize them to use it?
 - [Louis Parker](#)- Are parents required to sign students' agendas? Dr. Taylor - signature requires investment and communication Mrs. Kline - make results an incentive and not punitive

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- [Melissa Dunlap](#)- opportunity for Board Members to volunteer on Saturdays or episodically? Link for VMA volunteer sign up <https://vmacademy.org/volunteer/>
- Betsy Friedman - How do we measure the success of Saturday events? Robyn will work with [Janjay Gehndyu](#) set targets for measurable outcomes
- Betsy Friedman - Do we have a plan B in case we don't see success

Charter Renewal

- Michael Ayres - Process is in good shape but the window of examination is between November 1 and November 16
- Assembling data and records and creating those documents which do not exist
- [Naiema Frieson](#)- what does the outline of the charter renewal look like; where can Board members contribute
- Michael will send Table of Contents to Board Chair with previous submission and link to Google folder

Next immediate steps for progress to new facility

- Louis - meetings monthly; meeting with Reggie Bellamy
- [Laura Randall](#)- request for land use attorney
- Naiema Frieson - requested workshop for Board members to understand the project; [Laura Randall](#) will set up that workshop for the coming week